



CEMEX HEALTH AND SAFETY POLICY

At CEMEX, we give highest priority to preventing incidents and safeguarding the health and safety of our workforce. We are fully committed to carrying out our business activities in a safe and efficient manner and to care for the well-being of all those on our sites and who may be impacted by our activities.

To meet this Commitment we will:

- Provide a safe and healthy workplace for our employees and contractors by implementing and maintaining systems that prevent risk in our activities
- Comply with company policies and procedures and all applicable local laws
- Maintain open and effective communication channels with our employees, contractors, customers, the community and those who work with us
- Provide the necessary resources for instruction, training and supervision to ensure the health and safety of our workers at work
- Plan, review and assess our health and safety performance against measurable targets and industry best practices to drive continuous improvement
- Investigate, monitor and openly report our health and safety performance

Everyone who works for the Company is responsible for demonstrating correct H&S behaviours and reporting potential risks to themselves and others. Managers will be held accountable for accomplishing H&S goals, by clearly defining H&S roles and responsibilities, by providing appropriate resources and by measuring, reviewing and continuously improving CEMEX H&S performance.

A handwritten signature in black ink, appearing to read "Lorenzo H. Zambrano", written over a horizontal line.

Lorenzo H. Zambrano

Chairman of the Board and Chief Executive Office

December, 2010