



*A World of Opportunity*



CEMEX is a global building solutions company with leading positions in cement, ready-mixed concrete and aggregates. The company provides reliable services and high-quality products to customers and communities in more than 50 countries around the world. Founded in 1906, CEMEX has grown from a small local player into one of the top global companies in the industry.

Following the acquisition of the RMC Group in March 2005, CEMEX has more than 50,000 employees worldwide.

In the UK, CEMEX generates over £1 billion in annual sales. In addition to cement, ready-mixed concrete and aggregates the company also produces asphalt, concrete-block paving and concrete-block segments. CEMEX has a national supply network in the UK with over 600 locations to ensure that quality building materials are available to customers locally.



The **characteristics** that set the company apart are:

- a **passion for change**;
- the use of **technology** to maximise **operating efficiency** and **agility**;
- continuous **innovation**;
- a **streamlining** of internal processes.

# Our business

---

## CEMENT

CEMEX is a leading manufacturer of high-quality cement and related products in the UK. With more than a century's worth of experience, the company serves all sectors of the construction industry, including concrete product manufacturers, major civil engineering contractors, ready-mixed concrete manufacturers and builders' merchants.

## READY-MIXED CONCRETE

CEMEX's UK operations hold an enviable position as market leader in ready-mixed concrete and as a leading supplier of mortars and screeds. Our reputation for reliability and unrivalled technical expertise has been built up over more than 80 years serving the UK construction industry.

## AGGREGATES

The aggregates business provides crushed rock, sand and gravel for construction. Materials are supplied from the seabed and

land-based quarries, and delivered by road, rail and water. The company also manufactures Lytag, a synthetic aggregate produced from pulverised fuel ash (PFA), offering an environmentally friendly alternative to quarried aggregate.

## CONSTRUCTION SERVICES

CEMEX provides highway and infrastructure construction and maintenance solutions in the UK.

These include roads, airfields, car parks, drains, sewers and foundations, and structures for contractors and public-sector clients.

## CONCRETE PRODUCTS

In the UK, CEMEX is the leading supplier of concrete sleepers to the rail industry. The company also offers landscaping, masonry, roofing, precast and specialist products.



# Our people

---

CEMEX is a progressive, growing and forward-looking company that aims to create an environment in which people can develop to their full potential. It sees the commitment and vision of its employees as crucial in driving the business forward. The company offers opportunities for personal and professional development and favours energetic people who are committed to succeeding, with a willingness to learn, good interpersonal and analytical skills and a 'can-do' attitude.

Equal opportunities and fair treatment are the guiding principles behind the process to find the right people for the right jobs at CEMEX.

In return for commitment, the company offers recognition and investment to retain talented people.

Employees are encouraged to move across functional, departmental and geographic borders, and to propose new ways to improve the known and explore the unknown. High-calibre candidates can also expect to benefit from one or more of the many development opportunities at CEMEX. These include international training courses, exchange programmes, sponsored attendance at premier business schools and universities, advanced graduate courses and computer-based learning initiatives.



“CEMEX is a dynamic company focused on results. I get a real buzz from working for such a global organisation which provides ample opportunities for career progression and personal development, both at home and internationally.”

**Jamie Gardner,**  
**Head of Capital Procurement**

“Challenging deadlines, masses of information – no change there! However, what makes CEMEX different is the focus and follow-up, which is better. The benefit is that the work we do is not wasted, but used and built upon. I find this motivating, as I know I have contributed.”

**Keith Wills, Area Operations Manager, Dove Holes Quarry**

“Employees at CEMEX UK Operations can look forward to ample opportunities for personal and professional development, both in this country and abroad, working for a stronger, more competitive company.”

**Guillermo Martinez,**  
**Vice-President Human Resources**

# Our values

---

At the heart of CEMEX are the values that guide the company's actions and serve as a framework for decision-making. They reflect how people within CEMEX relate to one another and external stakeholders, such as customers, neighbours and suppliers:

- 1 Collaboration** - working together and sharing knowledge in pursuit of excellence;
- 2 Integrity** - honesty, responsibility and respect for others;
- 3 Leadership** - future anticipation and focus on service, excellence and competitiveness.



## CEMEX Way

The CEMEX Way is a global business model with standardised processes and systems on a common platform worldwide.

It is a method of systematically mapping, cataloguing and disseminating business processes worldwide, with the overall aims of identifying and implementing best practice, standardising processes, speeding up integration and boosting economies of scale. The system covers processes ranging from finance and strategic planning to human resources and operations.

CEMEX faces the challenge of major process changes in the UK and needs to boost its internal team to implement the CEMEX Way standardised business model that has been key to the company's success and will align the UK with the global model.



## **More Information**

More information about CEMEX and vacant positions is available on [www.cemex.co.uk](http://www.cemex.co.uk) or may be obtained from:

**James York**  
**Shared Service Centre**  
CEMEX UK Operations  
Camden House  
Clearwater Park  
Thornaby  
Stockton-on-Tees TS17 6QY

Alternatively information can be requested by email from:  
[\*\*james.york@cemex.co.uk\*\*](mailto:james.york@cemex.co.uk)